



Interloc Lockers and Partitions Pty Ltd is a small to medium sized Australian owned company which manufactures, imports and installs lockers and partitions for the commercial, recreational, retail and healthcare sectors.

Through our Ethical Sourcing Policy, we endeavour to ensure that we use responsible and sustainable methods to procure products and services. We require our suppliers to demonstrate that workers involved in the production and provision of goods and services receive fair wages and safe working conditions, that all human rights are respected, and environmental compliance is assured.

Implementation of our Responsible Sourcing Policy is guided by the:

- UN Declaration of Human Rights
- UN Guiding Principles on Business and Human rights
- United Nations Global Compact
- ILO Declaration on Fundamental Principles and Rights at Work

It is essential that our suppliers have systems in place to address human rights issues and labour standards violations. They must utilise sustainable business practices, comply with local and national environmental laws and ensure their business practices do not harm the environment by creating emissions, waste or water pollution. Suppliers must also show that they address modern slavery in their business operations and supply chains.

We are committed to building a portfolio of responsibly sourced materials and services by:

- Requesting suppliers to conduct human rights and modern slavery risk assessments of their supply chain
- Communicating to our suppliers that we have zero-tolerance for inaction when it comes to addressing modern slavery and human rights issues
- Partnering with companies that have good corporate governance
- Procuring products and materials that have a credible ecolabel or socially responsible certification where possible
- Rewarding companies that demonstrate good environmental and social performance as preferred suppliers
- Helping our suppliers that have the desire to improve but need a helping hand
- Ensuring new suppliers have ethical standards that address core labour standards and environmental requirements
- Ensuring our staff are trained to understand human rights, modern slavery, labour and environmental risks
- Striving for continual improvement of our procurement processes to ensure that the whole of our supply chain conforms to our ethical procurement standards

All workers are responsible for the success of this policy and should ensure they use it to disclose any suspected issues or policy breaches.

John Bryant
Managing Director

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